

Working for you and with you

Our performance in 2018-19

Embedding a Coaching and Mentoring Culture



21
NEW COACHES AND MENTORS
completed ILM level 5

Celebrated
COACHING CONFERENCE
with
150+ DELEGATES



100+
ACTIVE COACHES
and mentors

TRAINED 50+ INTERNAL COACHES
with the
Coach 2 Grow
programme



Delivered
1,050+ HOURS
of coaching and mentoring

26 ORGANISATIONS
signed a 3 year
contract for the
COACHING & MENTORING POOL

Launched a
state of the art
MATCHING SITE
improving access to
coaching and mentoring



194 CLIENTS
selected a coach and
34
selected a mentor



Delivered
26 CPD MASTERCLASSES
and supervision sessions

WELCOMED 2 NEW MEMBERS
West Midlands Combined
Authority and University of
Gloucestershire



Providing support as your extended HR team



Delivered
430+
consultancy days
across the region



Produced
12 HR BULLETINS

Produced
4 WME NEWSLETTERS



Another
SOLD OUT
employment
law update



Launched the
HOT NETWORK
for HR, OD and
Transformation professionals

Delivered
1800+ HOURS
of HR advisory
support as
part of our
core service



Delivered
OVER 100
job evaluations and
10+ days of
DIRECT SUPPORT
for 3 clients

Hosted a
NATIONAL CONFERENCE
with international
speakers and
200 ATTENDEES




Your partner in talent attraction




2.62M VISITORS
to the WMJobs website

ADVERTISED 17,750+ JOBS
and processed **7400+** applications per month



Referred **162,000+** jobseekers to the **WMJOBS WEBSITE** from social media channels




Generated **+£267K IN PAYGO SERVICES**

Reduced subscriber **SUPPORT REQUESTS** by **20%**



Candidate queries reduced by **27%** TO **2,178**



FAQ

Supported **EXECUTIVE RECRUITMENT**

Launched an **SMS MESSAGING** service for TalentLink



Invested significant resources in delivering **GDPR FOR WMJOBS** services and users



campaigns across 4 organisations including a **NEW CEO FOR WME**

Developing a stronger workforce with you



13 COHORTS
of Courageous Conversations delivered to **150+ DELEGATES**



3RD successful
LA CHALLENGE
17 teams contesting **7 AWARDS**



10
Cohorts of Manager as Coach reaching **OVER 100 DELEGATES**



13 STEP UP
AND



Delivered **15 DAYS** of Conversations with Impact and **18 DAYS** of Coach to Grow



SUCCESSFUL LAUNCH
of a new programme to **CHALLENGE OUR UNCONSCIOUS BIAS**



2 SHIFT HAPPENS
Cohorts delivered to aspiring managers



360 REVIEWS
Delivered 275 reviews and provided feedback to 120 participants

Delivered **2 COHORTS** of the Aspire HR Business Partner Development Programme



Aspire
www.aspirehrbp.org.uk

Developed **INSPIRE OD** to launch June 2019

